

## GUIDANCE FOR BUSINESS ON PHASE 1 REOPENING

Slowing the spread of COVID-19 requires the cooperation of all of us. The Governor's plan to re-open the economy safely requires that everyone do their part.

### *What Can Businesses Do?*

- Essential services (visit [mass.gov](https://www.mass.gov) for the list) have been allowed to operate prior to first phase or reopening. Currently operating businesses must come into compliance with new workplace safety standards by May 25.
- In addition, the businesses listed in the table below will be permitted to resume operations on May 18 or May 25. **All other businesses and workplaces remain closed through Phase 1.** No business is required to re-open and may not reopen until it is ready.

<b>May 18</b>	<b>May 25</b>
<ul style="list-style-type: none"><li>▪ Essential businesses already operating must self-certify and comply with applicable standards by May 25 or July 1.</li><li>▪ Manufacturing</li><li>▪ Construction</li><li>▪ Retail curbside pickup only</li><li>▪ Places of worship (40% occupancy limit)</li><li>▪ Firearms retailers and shooting ranges</li></ul>	<ul style="list-style-type: none"><li>▪ Laboratories and life sciences facilities</li><li>▪ Offices limited to &lt; 25% maximum occupancy; work from home strongly encouraged. (Boston office opening delayed to June 1.)</li><li>▪ Car Washes exterior and self-service only</li><li>▪ Hair salons/barber shops by appointment only</li><li>▪ Pet grooming by appointment (curbside drop-off and pick-up)</li><li>▪ Certain outdoor recreational facilities and activities</li></ul>

- All operating businesses must comply with general [mandatory workplace safety standards](#), as well as [sector-specific workplace standards and protocols](#) where applicable.
- For more information and to obtain the required materials, visit <https://www.mass.gov/info-details/reopening-massachusetts#learn-more-about-reopening-massachusetts->

### Enforcement of Workplace Safety Standards

- Only essential services and businesses specifically designated for reopening can operate in phase 1. In order to open or continue operation, all businesses must:
  - Develop a written COVID-19 safety plan outlining how will prevent the spread of COVID-19.
  - Self-certify that it will operate in compliance with all applicable and mandatory workplace safety standards.
  - Produce this self-certification, if requested, by the local board of health, Department of Labor Standards (DLS) or Department of Public Health. Failure or refusal to produce the self-certification upon request is grounds for enforcement action.
- Workplace safety standards are enforced jointly by the local boards of health and DLS. Enforcement can be initiated by either the local board of health or DLS, whichever entity is called in first by a person filing a complaint.
- DLS and local boards of health are not required to undertake inspections of businesses that are reopening. It is expected that most enforcement actions will be initiated by a complaint from a customer or employee.